# Diversity Monitoring Form

**Lambeth & Southwark Housing Association** wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce and applicants in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will only be used for monitoring purposes.

If you are an applicant, please note that the information you give on this form will be treated separately from your application and will not be considered in regards to your recruitment or the selection process. If you prefer not to answer any of the questions, we will respect your viewpoint and your registration will not be affected in any way.

If you have any questions about the form, please contact Angela Bailey. ***The completed form should be returned to angela.bailey@lsha.org.uk***

**Gender** Male  Female  Intersex  Non-binary  Prefer not to say 

If you prefer to use your own gender identity, please write in:

Is the gender you identify with the same as your gender registered at birth?

Yes ☐    No ☐  Prefer not to say ☐

**Age** 16-30 31-40  41-50  51-64 65+

Prefer not to say 

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***Asian or Asian British***

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say 

Any other Asian background, please write in:

***Black, African, Caribbean or Black British***

African  Caribbean  Prefer not to say 

Any other Black, African or Caribbean background, please write in:

***Mixed or Multiple ethnic groups***

White and Black Caribbean  White and Black African  White and Asian  Prefer not to say  Any other Mixed or Multiple ethnic background, please write in:

***White***

English/ Welsh/ Scottish/ Northern Irish/ British  Irish 

Gypsy or Irish Traveller  Prefer not to say 

Any other White background, please write in:

***Other ethnic group***

Arab  Prefer not to say  Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?**

Defined as an individual who has a physical or mental impairment that has a substantial and long term (i.e. has lasted or is likely to last at least 12 months) adverse effect on his or her ability.

Yes No  Prefer not to say 

**What is your sexual orientation?**

Heterosexual  Gay man Gay woman/ Lesbian  Bisexual  Prefer not to say 

If you prefer to use your own identity, please write in:

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish 

Muslim  Sikh  Prefer not to say 

If other religion or belief, please write in:

**Do you have caring responsibilities? If yes, please tick all that apply**

None 

Primary carer of a child/children (under 18) 

Primary carer of disabled child/children 

Primary carer of disabled adult (18 and over) 

Primary carer of older person 

Secondary carer (another person carries out the main caring role) 

Prefer not to say 